

EXECUTIVE COACHING PROFILE | MICHAEL ANDOLINO



Michael Andolino, MA

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Executive and Leadership
Coaching and Development

Coaching Programs

Team Development

Salary & Negotiation Coaching

Executive Compensation

Career Planning

Performance and
Development Feedback

Mentorship Programs

BACKGROUND

Michael is a strategic HR consultant with nearly 20 years of experience consistently demonstrating a passion for inclusivity and commitment to developing top-notch talent, successfully building and harnessing the potential of high-performing leaders and organizations.

In addition to his coaching practice, Michael supports clients across all levels of management in translating and applying their business strategy, gaining alignment and engagement, and increasing their organization's overall capability to deliver effectively. Michael has co/designed and implemented coaching and mentoring programs including scaled programs for over 2,000 managers worldwide.

PROFESSIONAL EXPERIENCE

SVP, Global Head of Talent Management, Organizational Development & Diversity, Equity & Inclusion, PTC
Interim CHRO, Magenta Therapeutics
Head of Human Resources, Epizyme
Consulting Head of Talent Acquisition, Alnylam Pharmaceuticals
Talent Acquisition & Employer Brand Consultant, Merck Research Laboratories

EDUCATION

UNC Kenan-Flager Business School, Talent Management Institute Executive Development Certificate
William James College, MA, Organizational Psychology
William James College, Graduate Certificate in Executive Coaching
Hofstra University, BA, Writing & Literature

SELECT CLIENT EXPERIENCE

Museum of Science, Boston, Agenus Pharmaceuticals, Magenta Pharmaceuticals, Merrimack Pharmaceuticals, Shire, Takeda Pharmaceuticals, Apellis Pharmaceuticals